

Aug 2, 2020 - Vestry Meeting Minutes

TAKING MINUTES: Kathy Lasicki

Attendees (check off): Wardens:  Laura Wright  Eric Laine II

Vestry Members:  Emily Beston  Dalya Blaise  Alan Blythe  Lauren Gridley  
 Dave Surgent

Treasurer:  n/a  Sue Surgent

Special Guest: The Rev. Carrie Schofield-Broadbent

**OPENING PRAYER for the Parish done by Rev. Carrie**

**Discussion with Carrie**

Discussion items:

Carrie led the prayer and introduced herself as the canon for the diocese. She will walk us through the process of transitioning to a new rector. She emailed all of us a copy of the Guidelines for Transition. (see atch) She gets the word out that we are searching for a new rector both formally and informally. She said searches take time—6 months or more and with the pandemic may take longer. There is a priest shortage right now due to the pandemic.

We have options:

1. Hire an interim priest—can be F/T or P/T

or

2. Not hire an interim—the vestry runs things & can call in a supply priest for services/worship

--Laura wants to get the search going in August

--Interim priests take this on as their ministry, it's a commitment, they'll be here until the end of the search. Carrie has a name for us and will share with the wardens if we decide to go with interim

--All applications go to Carrie, she vets them. She has a heavy hand which can be good. She double checks their background, calls references. Bishop to bishop discussions happen.

--Vestry gets their info too, to find out if they're a good fit for us. We need to set expectations

--We can keep interim priest if we like them BUT typically, they are temporary. Ultimately, we decide but set the expectation that there is a boundary.

--The search committee makes their recommendation but the Vestry makes the final decision.

--Laura leans toward a search committee. Carrie recommends a warden and 2 vestry members be on the committee. Ideally it should have 6-7 people on the committee.

--Carrie said this can be a time of new ideas. It's important the new priest be technologically able since much of what is happening is online. Consider how we can stay connected with parishioners. We need to find new ways to connect to God to empower and equip our people. She sent a link for a prayer group for small group worship as a way to keep us connected.

--Carrie passed along her phone # vvv-xxx-yyyy before signing off our Zoom meeting.

--Eric and Laura said they would like to have a search committee. It may take 6 months to a year to complete the search. It should contain an even number of 8 and 10 o'clock attendees and 6-7 people on the committee.

--They tasked the vestry to complete the following and get it to the wardens by Aug 8,2020:

1. What qualities should search committee candidates have to be on the committee?
2. Are you interested on being on the committee?
3. Do you have names of people you'd recommend for the committee?

--We need to get the word out to the parishioners--send it out via the newsletter, email and snail mail  
--this should include the contact info for the vestry members

**A motion was made to hire an interim to assist with the transition and fill in temporarily.**

Motion to approve made by: Laura

Seconded by:Emily

Motion carried by vote: yes

Eric will let Carrie know our decision.

--Eric and Laura want to send out info letting the congregation know the vestry's contact information and our message during this transition.

--Will the interim do Sunday Services—online or otherwise? Yes—that is the expectation

--How do we communicate our info to the congregants? Reminder that the vestry meetings are open to everyone. They can attend via Zoom and we can email, newsletter and snail mail info.

### **Father Mark's Retirement Parade**

--Headed up by Dalya. Parade is Aug 15 at 11am. Line up at 10:45 at McGirk's. RSVP to Dalya so she knows how many cookies to order and arrange traffic control.

Explanation of motion: Church to give up to \$300 for cookies for parade participants

Motion to approve made by: Eric Seconded by: Lauren

Motion carried by vote: yes

Kathy will design flyer and post on FB, Newsletter blast, email and snail mail.

**Father Mark's Retirement Gift**

Laura suggested a custom-made guitar for Mark. She knows a guy who builds guitars and will do it for \$1500 (usually \$2000). Mark can select the wood and other pieces for the guitar. It was suggested any donations over the \$1500 will go for a gift card.

Explanation of Motion: Motion made to create a budget line item for Mark's Retirement Gift for incoming and outgoing monies.

Motion to approve made by: Eric

Seconded by: Dave

Motion carried by vote: yes

**Motion** to ADJOURN made by: Laura

Seconded by: Dave

Motion carried by vote: yes

Meeting Adjourned at 1:12 p.m.

**Next Meeting: TBD**